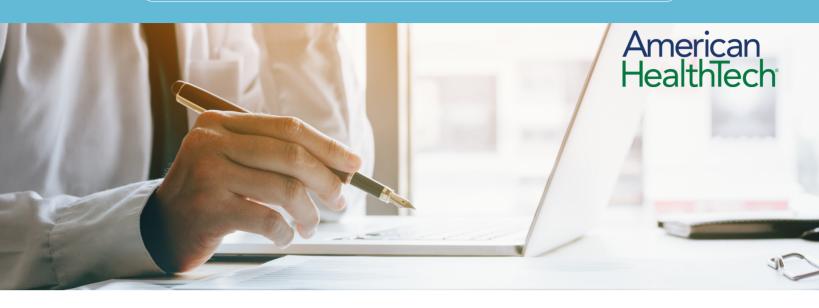
## **3R Management Suite**

Recruitment, Retention and Retirement



#### Key takeaways

- Allows quick and easy employee time tracking from anywhere
- Enables scheduling of employees and tracks available vacation/sick time accruals
- Streamlines employee skills/ qualifications as well as payroll with just a few clicks
- Offers auto-generated custom reports



Finding and retaining quality talent is an on-going challenge in many communities. Having a system in place that ensures the right talent is onboard to effectively run your business without undue effort in compensating, maintaining and managing that talent is crucial.

Our 3R Management Suite helps you manage the talent of your organization, allowing you to focus on what you do best – managing the health of your community.

Its optimized design allows users to effectively manage talent from recruitment to retirement. This creates an environment where talent understands they are being invested in and effectively being supported with the latest technology and correlating management tools.

# The 3R Management Suite provides an integrated offering which can assist with:

- Overcoming talent challenges with advanced recruiting options.
- Retaining and effectively utilizing the talents of your organization with integrated Employee Scheduling, Payroll and Time and Attendance
- Focusing your leadership's attention on bringing quality healthcare services to their community affordably by automating their employee cost information, while supplying key performance indicators in a timely fashion with actionable data.
- Easily incorporating external data into your payroll operations.

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### The 3R Management Suite offers:

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Facial Recognition Timeclocks	Transform virtually any Android or Apple tablet/phone into a sophisticated biometric facial recognition touch screen timeclock that eliminates buddy punching and maintains a sterile timeclock experience.
Rule based Time and Attendance Software	Rules can be automatically applied to groups of employees or specific situations to automate calculations, including overtime, premiums, accruals and even multiple pay rates. No more errors due to manual calculations.
Scheduling & Leave Management	Automate simple or even complex multi-week rotating schedules and never generate them manually again. Employees can access their schedules from web browser or even synchronized them with their mobile device along with the ability to request schedule changes to pick up open shifts.
> Payroll-Simplified	A friendly step-by-step wizard walks you through payroll processing from start to finish, including the generation of electronic pay stubs and handling direct deposit or printing checks.
Customized Data Interaction	Easily create custom views, dashlets, or reports incorporating charts and graphs as needed with just a few steps. Distribute the data to yourself or others automatically at the intervals you select or only when exceptions arise.

### Learn more

Learn how the 3R Management Suite can assist in transforming healthcare in your community—by obtaining the right talent and providing the care your community needs.